

# Carrie A. Miles, Ph.D.

## EXPERIENCE

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### **SENIOR RESEARCH FELLOW (2003- present)**

Center for the Economic Study of Religion  
George Mason University

### **NON-RESIDENT SCHOLAR (2006 – present)**

Institute for the Studies of Religion,  
Baylor University

### **ORGANIZATIONAL PSYCHOLOGIST AND CONSULTANT (1988 - present)**

Principal Agent, *Carrie A. Miles, Ph.D., Organizational Consulting*

### **PRESIDENT AND EXECUTIVE OFFICER (2006 – present)**

Empower International Ministries

### **EXECUTIVE OFFICER (2003 – 2006)**

The Association for the Study of Religion, Economics, and Culture

### **SENIOR ORGANIZATIONAL EFFECTIVENESS CONSULTANT; TRAINING AND DEVELOPMENT COORDINATOR; HUMAN RESOURCE PLANNING AND POLICY GROUP LEAD**

Lockheed Missiles and Space Company (1984 - 1992)

### **ADJUNCT FACULTY**

Department of Psychology, Santa Clara University (1983 - 1984)  
Department of Psychology, Mundelein College Chicago (1980 - 1982).

### **VOLUNTEER**

Vice-president, Board of Directors, YWCA in Santa Clara Valley  
(1988 – 1993)

## EDUCATION

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### **BRIGHAM YOUNG UNIVERSITY**

Bachelor of Science, 1975. Major in psychology, minor in philosophy

### **THE UNIVERSITY OF CHICAGO**

Master of Arts, Social Sciences, 1979

Doctor of Philosophy, Social and Organizational Psychology, 1982

## PUBLICATIONS

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### **Books and chapters in books**

*The Redemption of Love: Rescuing Marriage and Sexuality from the Economics of a Fallen World.* Grand Rapids, MI: Brazos Press, 2006.

*Male and Female in Christ.* San Jose, CA: self-published, 1999.

*New Man, New Woman, New Life.* Fairfax, VA: Empower International Ministries, 2008.

*Quality Basics.* Participants' workbook and facilitators' guide. Commercial training program marketed by Alamo Learning Systems, 1992.

"Transformation of a Group for the Widowed," (with Mark Steinberg). In *Self-Help Groups for Coping With Crisis*, Morton A. Lieberman, Leonard D. Borman and Associates. San Francisco: Jossey-Bass, 1979.

"LDS Family Ideals Versus the Equality of Women: Navigating the Changes Since 1957." In *Revisiting The Mormons: Persistent Themes and Contemporary Perspectives*, Cardell K. Jacobson, John P. Hoffman, and Tim B. Heaton, eds. Salt Lake City: University of Utah Press, 2007.

"What's Love Got to Do with It? Earthly Experience of Celestial Marriage, Past and Present," to be published in *Modern Polygamy in the United States: Historical, Cultural, and Legal Issues Surrounding the Raid on the FLDS in Texas*, Cardell Jacobson and Lara Burton, eds.

### **Academic articles and papers**

"Vague Quantifiers," (with Norman M. Bradburn). *Public Opinion Quarterly*, 1979: 91 - 101. Reprinted in *Improving Interview Method and Questionnaire Design*, Norman M. Bradburn, Seymour Sudman, and Associates, San Francisco: Jossey-Bass Publishers, 1979, and in *Questionnaires*, vol. 1, edited by Martin Bulmer., SAGE Benchmarks in Social Research Methods series, 2003.

“Dealing with Social Change: The Mormon Church’s Response to Change in Women’s Roles,” (with Laurence R. Iannaccone). *Social Forces*, June 1990, 68 (4): 1231-1250. Reprinted in *Contemporary Mormonism*, pp. 265-286, edited by Marie Cornwall, Timothy Heaton, and Lawrence A. Young. University of Illinois Press, 1994.

“People: The Key to Productivity,” (with Jean M. McCloskey). *HRMagazine*, February 1993: 40 - 45.

“For Richer, for Poorer’: Materialism’s Corruption of the Family, Past and Present, and Moral Solutions to Its Problems.” Paper presented at Kyambogo University, Kampala, Uganda, October 28, 2005.

“Development and Gender Equality: Consequences, Causes, Challenges and Cures,” with Anne Mikkola. Paper presented at UNU-WIDER conference on Gender and Food Security, Accra, Ghana, May 2007; and at IAFFE, New Orleans, LA, January 2008. To be published by UNU-WIDER.

“Because Women *Are* Property’: Issues of Property Ownership, Gender, Quasi-Development and Religion in Sub-Saharan Africa.” Paper presented at UNU-WIDER conference on Gender and Food Security, Accra, Ghana, May 2007. To be published by UNU-WIDER.

“The Church versus the Spirit: The Impact of Christianity on the Welfare of Women in Sub-Saharan Africa.” Paper presented at meetings of the Association for the Study of Religion, Economics and Culture/Society for the Scientific Study of Religion, Tampa, FL, November 2008.

“The Challenge for Christianity in Africa: Transforming Marriage from Economic to Companionate”. Paper presented at the Evangelical Theological Society meetings, San Diego, CA, November 2008.

## **Articles and papers in religion journals**

“The Genesis of Gender,” *Sunstone*, July 1997: 16 - 26.

“Same Religion, Different Churches”. *Dialogue*, Summer, 1990: 129 - 133.

“Preaching to an Absent Choir,” (review of *The Empty Church* by Thomas C. Reeves). *Sunstone*, March 1998: 60-61.

“Our Modern, Dirty Minds,” (review of *Same-Sex Dynamics Among Nineteenth-Century Americans* by D. Michael Quinn), *Sunstone*, September 1997: 61 - 63.

“Lucy’s Courtship and Kimball’s Wager: Polygamy and the Economics of Salvation.” *Sunstone*, August, 1998: 34 - 45.

“God as Mother,” *Sunstone*, October 2002: 42-46.

“Eternal Love,” *Dialogue*, Fall 2003: 141-152.

“Debating the Data” (Review of *Evangelical Identity and Gendered Family Life*, by Sally Gallagher), *Priscilla Papers*, Winter 2004 :21-22.

“Patriarchy or Gender Equality? Reading the Apostle Paul in Light of Ancient History and Modern Economics.” *Dialogue*, June 2006.

“Jesus and Family Values,” *Mutuality*, Summer 2006.

“Social Change, Value Drift, and Theological Innovation: The Case of Christianity and Family Values.” Presented at the Evangelical Theological Society meetings, Washington DC, November 15, 2006.

“Honor and Love in Christianity,” in *The Encyclopedia of Love in World Religions*, Yudit Kornberg Greenberg, Santa Barbara, CA: ABC-CLIO, 2008: 311- 313.